

**2019 Annual Trends and Outlook Report: Gender Equality in Rural
Africa: From Commitments to Outcomes**

Chapter 3 Appendix

**Gender and Leadership in Africa: Exploring the Nexus, Trends and
Opportunities**

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Appendix Table A.1 Noteworthy leadership initiatives and programs for Africans

Program or initiative	Brief description	Target audience
<p>African Leadership Group—a consortium of institutions working toward Africa’s transformation by “developing and connecting a new generation of ethical, entrepreneurial leaders”</p>	<p>The African Leadership Academy was established in 2004 and offers residential programs.</p>	<p>Young men and women (16 to 19 years old) from Africa and other regions</p>
	<p>The African Leadership University, established in 2013, offers undergraduate programs and a prestigious MBA program through its ALU School of Business.</p>	<p>African students ages 18 to 23 and young working professionals</p>
	<p>ALX was established in 2018 as a community to connect entrepreneurial leaders.</p>	<p>All leaders and aspiring African leaders</p>
<p>Africa Leadership Initiative (ALI)—a collaborative effort to “drive conscious leadership and actively build the Good Society”</p>	<p>Launched in 2001, ALI has four divisions across Africa (East Africa, Mozambique, South Africa, West Africa). It offers the ALI Fellowship Program (two years) and four intensive, week-long seminar series.</p>	<p>African men and women (35 to 50 years old) from business, government, and civil society</p>
<p>African Leadership Institute (AFLI)—a leadership institute focused on “building a generation of young leaders across Africa to help transform and empower the continent”</p>	<p>Founded in 2003, AFLI offers the Archbishop Tutu Leadership Fellowship and two nine-day group learning modules.</p>	<p>African men and women (25 to 39 years old) from all sectors of society</p>
<p>African Women in Agricultural Research and Development (AWARD)—an organization that aims to “catalyse transformative change in scientists, African research and development institutions and agribusinesses”</p>	<p>AWARD was launched in 2008. It offers the nonresidential AWARD fellowship and the Pan-African and One Planet Fellowships. It offers its Leadership Series courses, which include the Women’s Leadership and Management Course and the Leadership Program for Agricultural Research and Development.</p>	<p>African women in agriculture; middle- to senior-level managers in agriculture and related research, agribusiness, and other areas of influence</p>

<p>Akina Mama wa Afrika (AMwA)— a feminist Pan-African leadership development organization that strives to “strengthen the individual and collective leadership of African women . . . to tackle patriarchy and attain gender equality and women’s empowerment for a just and secure Africa”</p>	<p>AMwA was founded in 1985. AMwA has been building leadership since 1997 through its African Women’s Leadership Institute. It offers two- to three-week trainings across Africa based on its Personal Mastery, Organising Skills, and Taking Action (P.O.T.) framework.</p>	<p>Young African women ages 18 to 35 in various spheres</p>
<p>Leading Women of Africa (LWA)—a nonprofit organization with the aim to “advance leadership and economic development of women entrepreneurs in Africa”</p>	<p>LWA was founded in 2008. The Advanced Leadership and Management Program–Africa is powered by LWA in collaboration with House of Procurement and Kabarak University in Kenya.</p>	<p>African women in business development and related areas</p>
<p>Moremi Initiative for Women’s Leadership in Africa—a nonprofit organization that works toward “engaging, inspiring and equipping a new generation of African women leaders”</p>	<p>The Moremi Initiative was established in 2004. It offers the MILEAD Fellows Program and a three-week residential summer institute community change project.</p>	<p>African women and girls (19 to 25 years old)</p>
<p>Young African Leaders Initiative (YALI)—a U.S. government initiative defined as “a signature effort to invest in the next generation of African leaders”</p>	<p>Launched in 2010, YALI has regional leadership centers in East Africa and southern Africa and two centers in West Africa (Dakar and Accra). The Mandela Washington Fellowship was launched in 2014 and comprises a six-week course at U.S.-based colleges and universities.</p>	<p>Young aspiring leaders from 18 to 35 years old; African civic, business, and community leaders for academic coursework, leadership training, and networking at U.S. colleges and universities</p>

Source: Compiled by the authors from different sources (program websites, press releases, and blogs).